

Wiebke Antonia Witt



Birthday: 27.05.1977

Married

Two children

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Professional Experience

<i>Dates</i>	Since June 2007
<i>Name of business</i>	Witt Consulting
<i>Type of business</i>	Coaching, Training, Facilitation
<i>Occupation or position held</i>	Entrepreneur, founder, chief executive
<i>Main clients and assignments</i>	<p>Allianz Germany AG since 2008 Leadership development and personnel selection, assessment-centre and specific preparation, executive coaching</p> <p>Bayer AG /Bayer Business Services GmbH since 2009 Systemic leadership development, training and coaching Process facilitator Training-topics: leadership, facilitation, presenting, Train-the-Trainer</p> <p><i>Coaching for executives:</i></p> <ul style="list-style-type: none"> • A.T. Kearney, Berlin • Lam Reseach, Dresden • SchwuZ, Berlin • Aperian Global: foreign assignments for Ford, Henkel, MAN ... <p><i>Trainings:</i></p> <ul style="list-style-type: none"> • Biotronik AG, Zürich: Facilitation Skills • Siemens Diagnostic Solutions, Barcelona: Train the Trainer (Spanisch) • District office (German: Bezirksamt) Charlottenburg-Wilmersdorf: Diversity and intercultural competence • University Bielefeld: Coaching – a managerial task • The United Nations' office in Nairobi (UNON), Kenya: Ethical behaviour at work <p><i>Facilitation of development processes:</i></p> <ul style="list-style-type: none"> • Protestant Church, Berlin • Müller Milch / Sachsenmilch AG, Leppersdorf • German Technical Cooperation (German: GTZ), Kenya • Friedrich-Ebert-Foundation, Berlin
<i>Dates</i>	2006-2008
<i>Name and address of employer</i>	MDF-Eastern and Southern Africa Training & Consultancy P.O. Box 3173 Arusha, Tanzania; Tel.: +255-27-2502194/195; Fax: +255-27-2502196 E-Maill: mdfesa@cybernet.co.tz
<i>Type of business</i>	International training consultancy
<i>Occupation or position held</i>	Associate Consultant
<i>Main activities and responsibilities</i>	<p>Course management and delivery of training courses: Competence-based Human Resource Management (C-HRM), training and facilitation skills, financial management for non-financial managers, proposal and report writing, project cycle management</p> <p>Human resources consultancy assignment: Assessment of financial officers.</p> <p>Course evaluation and updating of training material (C-HRM)</p> <p>Course management and delivery of training courses: Personnel management, writing proposals and reports, project management, training and facilitation skills, personnel evaluation</p>

<i>Dates</i>	2005-2008
<i>Name and address of employer</i>	British Council Kenya , PO Box 40751 - 00100 Nairobi, Kenya Tel.: +254-20-2836000; Fax: +254-20-2836500; E-Mail: Michael.Bibby@britishcouncil.or.ke
<i>Type of business</i>	International organisation that conducts and preserves Great Britain's cultural relations
<i>Occupation or position held</i>	Associate training consultant
<i>Main activities and responsibilities</i>	Design and delivery of professional development courses: leadership and team building, presenting, time management & organizational skills, training skills & facilitation, project management, customer service, Communication (oral and written), development of new training outlines concerned with business establishment, coaching, dream-job and leadership
<i>Dates</i>	2005
<i>Name and address of employer</i>	GTZ, Partnership Operations BMZ - UNHCR, Kenya P.O. Box 1607 - 00606 Nairobi, Kenya; Tel: +254-20-4182009; Fax: +254-20-4182010 E-Mail: Berthold.Boes@giz.de
<i>Type of business</i>	Emergency aid and development cooperation for refugees
<i>Occupation or position held</i>	Consultant
<i>Main activities and responsibilities</i>	Strategic planning and participatory log frame development for projects in Senegal, Southern Sudan and refugee institutions in Kenya. Successful delivery of trainings on institutional communication in East and West Africa Leading an assessment mission to northern Uganda and South Sudan
<i>Dates</i>	2004 - 2005
<i>Type of business</i>	Free-lance consultancy, Ghana
<i>CoEn Consulting Ltd. UN Refugee Agency (UNHCR) Friedrich-Ebert-Foundation Goethe-Institut</i>	Business consultant for the public and private sectors Peace education, Human Rights, communication skills, conflict resolution Evaluation of a woman's rights workshop; mediation of training skills Training development & delivery: Train-the-Trainer, presentation and visualisation Intercultural sensitivity-training for teachers "German as a foreign language"
<i>Dates</i>	2002
<i>Name of employer</i>	South African Chamber of Business , Johannesburg, South Africa
<i>Type of business</i>	Advocacy institution for the South African business sector
<i>Occupation or position held</i>	Internship in the Education & Training Department
<i>Main activities and responsibilities</i>	Assisted in introducing the dual education model/ Learnership Programme to the South African business community with the result of 150 new workplaces.
<i>Dates</i>	2001-2004
<i>Name of employer</i>	International Relations Office at the University of Technology / AIESEC , Germany
<i>Type of business</i>	International student exchange mediation
<i>Occupation or position held</i>	Intercultural sensitivity trainer, exchange consultant/student assistance
<i>Main activities and responsibilities</i>	Consulting, mediating and accompanying students studying in foreign countries Design and delivery of intercultural sensitivity trainings Preparing students for internships and studies in foreign countries as well as reintegration of students

Education And Training

<i>Dates</i>	1997-2003
<i>Name and type of organization</i>	University of Technology Berlin, Germany Humboldt University Berlin, Germany (Instructional Design) Universidad de Valencia, Spain (Organizational Psychology)
<i>Main subjects</i>	Industrial and Organizational Psychology
<i>Title of qualification awarded</i>	Master of Sciences Psychology
<i>Level in national classification</i>	Diplom
<i>Thesis</i>	Intercultural Competence of Exchange Students in Germany

Professional Development

2012-2014	systemic coaching and business mediation, BIF Berlin / Systemic Society (German: SG)
2010-2011	systemic consulting, Fritz Simon (Simon, Weber & Friends)
2009	facilitation for leaders, Bensmann Activities
2007	life coaching, The Relief Foundation, Kenya
2006	training and facilitation techniques, MDF-ESA, Arusha, Tanzania
2005	"How to train", The British Council, Kenya
2004-2005	professional training skills, Neuland & Partner Ltd., Germany
2003	training excellence, Neuland & partner, Germany (via AIESEC)
2001	moderation of Future Workshops, CoachConcept, Germany
2000	Train-the-Cultural-Sensitivity Trainer (TtCST), AIESEC, Germany

Mother Tongue

German

Languages

English	Portuguese	Spanish	French
Fluent	Good	Good	Basic knowledge

Social Responsibility

Board Member of the Association WIR GESTALTEN e.V. Support and fundraising for educational projects in Berlin-Wedding and Nairobi, Kenya www.uzimatele.org ; www.kiezpatenschaften.de
1996-1997 Voluntary social service in Portugal with African Immigrants (FSD Europa e.V.)